



LEADERSHIP DIMENSIONS

SKILL: 'WILLINGNESS'

“The willingness to do creates the ability to do.” Peter McWilliams

“Be willing to be a beginner every single morning.” Meister Eckart

DEFINITION:

‘Willingness’ means to ‘be ready to do something’. It implies the disposition, motivation and enthusiasm to pioneer, discover, explore, learn, fail, rise above and move beyond.

‘Willingness’ is natural and innate to all of us. In childhood, it provides us with tremendous energy to learn, explore and discover the world as if failure was not an option. No one teaches a baby the willingness to learn how to crawl, or how to walk.

‘Willingness’ is the motivation that prompts our choices when we come to a fork in the road not knowing where it will take us. It supports us in using every situation, whether a success or a failure, as a step stone towards growth, learning and evolution. It also keeps us engaged in making renewed choices when we face unexpected outcomes.

Leaders demonstrate the ‘willingness’ to face the path of unknown and the resilience to find a way through it.

‘Willingness’ comes from a deep inner state of openness, wonderment and curiosity, leveraging us to investigate further and keep going.

‘Willingness’ is what makes us get up after we fall down. It feeds us with perseverance, grit and resilience to re-establish our determination and devotion towards a certain path. It provides us with the strength to keep moving on.

BENEFITS:

1. Provides stamina, grit, and perseverance.
2. Receives outcomes as feedback for growth, learning and evolution.
3. Offers strength to take one step at a time.
4. Creates momentum to keep going.
5. Supports an attitude of rising above and moving beyond set-backs.
6. Allows for inspiration, creativity and opportunity.
7. Prevents stagnation.